

ISSUE 8 | SEPTEMBER 2018

# Energized!

A newsletter for and about BGE employees



## Paddling for a Purpose



An Exelon Company



**Coming Soon! BGE Bull & Oyster Roast!**

*Succulent oysters, pit beef, pit turkey, brisket, vegetarian options and more!*

*Terrific prizes! Great music!*

[Register here](#) or use the link in the weekly General Announcement.

If your plans change and you cannot attend, please unregister.

Don't delay! Register today! See you there!



**Help Fight Breast Cancer!**



Sat., Oct. 13 in Columbia, MD

Register today at

[komenmd.org/marylandrace](http://komenmd.org/marylandrace)

Join a BGE Team—  
Or Start One of Your Own!

**Team Captains**

- |  |  |
|--|--|
| Glenn Austin<br><i>Customer Operations</i>                   | Valencia McClure<br><i>Governmental &amp; External Affairs</i>     |
| Lateria Brown<br><i>Customer Operations</i>                  | Julie Minano, <i>Accounting</i>                                    |
| Julia Bush, <i>EAARA</i>                                     | Tina Mitchell, <i>Finance</i>                                      |
| Aretha Calloway, <i>PEPCO</i>                                | Ammanuel Moore<br><i>Governmental &amp; External Affairs</i>       |
| Yvette Cox<br><i>Marketing &amp; Communications</i>          | Stacey Pellom, <i>CEO's Office</i>                                 |
| Meir Curry, <i>Customer Operations</i>                       | Reginald Przybylski<br><i>Electric Operations</i>                  |
| John Eskandar<br><i>Technical Services</i>                   | Colleen Puller<br><i>Support Services</i>                          |
| Linda Foy, <i>Communications</i>                             | Teri Rainville-Scott<br><i>Governmental &amp; External Affairs</i> |
| Robin Heck, <i>BSC Legal</i>                                 | Kimberly Riggleman<br><i>Constellation</i>                         |
| Felicia Holloway<br><i>Customer Operations</i>               | Michael Rothwell<br><i>Electric Operations</i>                     |
| Michele Hurley, <i>Supply</i>                                | Gary Sites, <i>Support Services</i>                                |
| Kristin Kern, <i>NEW</i>                                     | Ginger Stewart<br><i>Customer Operations</i>                       |
| Lynn Kerner<br><i>Governmental &amp; External Affairs</i>    | Bryan Tansky, <i>Gas Distribution</i>                              |
| Kristin King<br><i>Governmental &amp; External Affairs</i>   | Ingrid Woods<br><i>Governmental &amp; External Affairs</i>         |
| Kristine Lawrence, <i>BGE Home</i>                           | Laura Wright<br><i>Substations &amp; Transmission</i>              |
| Diane Mason, <i>Constellation</i>                            |  |
| Suzanne Maxa-Albers<br><i>Substations &amp; Transmission</i> |  |

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**COVER:**

'Admiral Al' Chesnavage [center] has deep ties to the Catholic Charities' Dragon Boat Races—20 years to be exact. Story on p. 3.

# Paddling for a Purpose

Every Wednesday evening this summer, you'd find Principal Business Analyst **Al Chesnavage** paddling across the Patapsco for a great cause.

And there's no question there's any place the 35-year BGE veteran and lifelong athlete would rather be.

Just ask any of the 22 other paddlers on this year's BGE Dragon Boat Team who call him Admiral Al. The impression he has made on them has had a ripple effect.



As the sun sets, paddlers line up boats for an off-the-record, practice race.

"It's a significant commitment to be on the team, and Al is great at bringing people in from all parts of the company," stated Senior Gas Supply & Transmission Analyst **Brian Sheerer**, who has paddled on the boat three times. "He is motivational and inspirational—a natural leader."

Admiral Al takes it all in stride. "Helping others is important to me, and I'm fortunate to work for a company that has always supported giving back and helping others," Chesnavage observed simply.

Al's love of the Dragon Boats runs almost as deep as his desire to help others. He's been at it for 20 years—the longest of any member on the team.

"When I first got involved, I didn't even know what the Dragon Boat Races were. I soon found out it is so much more than paddling to win on race day—it's about teamwork, working hard, coming together for a cause—and having fun!"

The Dragon Boat Races are one of Catholic Charities' top fundraising initiatives. Every other year, teams of employees from leading businesses in the community compete in September at the Inner Harbor.

The 23 paddlers, drummer and steerer are comprised of BGE and Constellation employees, including service operators, business analysts, project leads, engineers and more.

"Al is the real deal—both in action and words," added Service Operator **Adrian Allison**, a first-time paddler on the team. "I have met great people through this experience and am really enjoying both the exercise and the camaraderie!"



Team BGE heads to the boat to practice on a Wednesday evening in early August.

Al, who started working for the company as a meter reader in 1983, isn't throwing in his paddle yet. "I will be back in 2020. I'm in it deep!" he exclaimed.

No doubt his teammates will be there, too.

Team BGE practices for the big race in Canton every Wednesday. Watch Team BGE in action in [this video!](#)

**Cheer for Team BGE on Sept. 8! Stop by the team tent at Rash Field to join in on the fun and support a great cause!**

## Race Details

**Race Day:** Sept. 8, 2018

**Race Times:** 8 a.m.-4 p.m.

**Location:** Rash Field, Inner Harbor

**Sponsor:** Catholic Charities of Baltimore

**BGE Donations:** My Sister's Place Women's Center

[Donate to Team BGE](#)

## Team BGE

Adrian Allison	Ed Furst	Ann Mooney
Mike Anderson	Steve Flaherty	Kara Nelson
Susan Brannigan	Joe Greco	Beth Rainier
Brad Burton	James Haviland	William Reinsfelder
Al Chesnavage	Kyle Harrer	Scott Rhoades
Sarah Cugler	Madison Kafer	Kristine Schafer-Pritchard
James Epps	Kristin King	
Justin Free	Rob Leming	Brian Scheerer



# Education Is Power

As students head back to school across central Maryland, BGE continues its commitment to education. With a host of Science, Technology, Engineering and Math (STEM) programs and initiatives, we are helping to build our future workforce by supporting students, teachers and parents. Our Smart Energy Workforce Development program brought in **43 high school and 46 college students** over the summer to work full-time at BGE in STEM-related fields including automotive technology, pre-engineering, construction and computer-aided design (CAD).

We've also kicked off the annual Captain Mercaptan **natural gas safety contest** for elementary school students. While safety is the focus of this campaign, there is also a science component that teaches young children about mercaptan, the ingredient injected into natural gas to produce its distinct odor.

In addition to these opportunities, BGE's Bright Ideas Teacher Grants program, which began in 2017, provides up to \$500 for school teachers for STEM enrichment activities. To date, **54 teachers have been awarded a total of \$25,000.**

BGE now also offers scholarships to college students studying in STEM-related fields. The first scholarships were awarded in 2017 as part of the BGE Scholars Program. This year, the program was renamed the BGE Frank Heintz Scholarship Fund, in memory of former BGE CEO **Frank Heintz**, who was also a teacher in the Baltimore City School system. This program provides **up to \$5,000 in annual scholarships** for each college student over four years..

## SMARTENERGY workforce



**Jelani Wise, Dante Watkins and Keyon Brown**—pictured listening intently to Sr. Training Specialist **Frank Howell** (right)—were hired as substation technician trainees after interning at BGE for two summers.



At the corporate level, Exelon remains committed to supporting investment in STEM education. In 2017, Exelon contributed **more than \$10 million to education programs**; awarded nearly 20 percent of its contributions to fields related to education and academic enrichment; and celebrated the 12-year anniversary of the “Stay in School” initiative, which has helped keep **more than 27,000 students on track to graduate.**

As part of ongoing efforts to empower young women and advance gender equality, this year the Exelon Foundation, with the UN Women HeForShe initiative, launched the **STEM Innovation Leadership Academy** for teen girls in Chicago and Washington, D.C., with plans to expand to additional cities where the company operates. D.C. program attendees toured BGE's White Marsh Training Center and heard from executives and employees about their career paths.

Our commitment to education and STEM programs is another way BGE and Exelon are powering a cleaner and brighter future for our customers and communities!

# Powering Our Future

BGE's Smart Energy Workforce Development program gives high school and college students hands-on experience working in the utility industry. It also provides opportunities to further develop important skills transferable to any industry such as critical thinking, problem solving and teamwork.

Day one featured team building and training exercises. CEO **Calvin Butler** also spent time with the students and charged them with taking control of their lives and, ultimately, their careers. He impressed many young minds.

"His speech was inspiring and he gave us hope and a sense of motivation," said Natalie Barnes of Edmondson-Westside High School.

Not only did the students get practical experience, they also learned about BGE as a company and community partner. For some students, the five-week program is something of a Cinderella story in that it gives them a peek into a possible future that they previously may not have imagined.



Intern **Justice Mckeever** drains excess oil from an oil filter after conducting a routine preventive maintenance oil change on an overhead operations truck at the RBC maintenance facility.



The high school Smart Energy Workforce Development interns gathered as a group during their busy first day with BGE.

## College Internship Experience

From Steven Spielberg to Oprah Winfrey, many successful men and women have served as interns. This summer, more than 40 college interns joined BGE with grand aspirations. Each achieved personal growth while working at BGE, some more extensively than others.

While all internships give students insight into their potential careers, BGE interns are also given the opportunity to explore other vocations within the company.

"I had the pleasure of going out in the field with a service operator who was interacting with customers," said intern **Abigail Welch**. "I realized how important it is for field employees to have as much information as possible before they visit customers so they can relay the information and help resolve issues effectively."

BGE interns visited office and field locations across the company to understand what it takes to keep the lights on and the gas flowing in BGE's service area.

"Before interning with BGE this summer, I took for granted that when I turn on the light, it will have power," shared intern **Andrew Costantini**. "Now I understand the immense effort and vast number of employees it takes to power that light in the morning."

The interns capped off their final week by making presentations to impressed BGE employees on how to improve our products and services.

One thing is certain, BGE interns will never forget the memorable experiences and welcoming employees who opened their doors for young, aspiring interns.

# An A+ for Effort

## BGE Launches the Smart Energy Education Advisory Council

When it comes to supporting education over the years, BGE gets an A+ in the eyes of many. Several are now members of the newly formed Education Advisory Council.

The council—comprised of 25 education influencers including administrators, business and foundation executives, community advocates, curriculum writers, parent association leaders and teachers, representing both private and public schools throughout our service area—held its inaugural meeting in June.



Left to Right: Dr. Nancy Grasmick (Towson University), Kim Mason (Windsor Farm Elementary) and Dr. Darla Strouse (Maryland State Department of Education) networked with education influencers at the meeting.

Led by BGE’s marketing team, the council focused on reviewing The BGE Wires Down Video Challenge and The Adventures of Captain Mercaptan, BGE’s Natural Gas Safety Hero Challenge® energy safety programs, Bright Ideas Teachers’ Grants program, Digital Classroom 2.0 sponsorship opportunity and workforce development initiatives.

“Our goal was to receive ideas about how to improve our programming,” stated **Keisha Clarke-English**, manager of marketing programs. A survey conducted immediately after the first meeting was full of positive feedback.

“We look forward to implementing the council’s ideas and continuing our partnership with Maryland’s educators and students!” exclaimed Clarke-English.



Debbie Phelps (The Education Foundation of Baltimore County Public Schools, Inc.) was ecstatic to learn that **Nada Ibrahim** (Marketing intern) was a graduate of the Baltimore County Public School System.



James LeMon (Howard County Public Schools) and Dr. Mary McComas (Baltimore County Public Schools) exchanged best practices with community involvement.



# System RELIABILITY



## Energy Savings Days Are a Win-Win!

Not only do Energy Savings Days give our customers an opportunity to save money, they also help reduce electricity demand during peak periods throughout the summer. BGE usually schedules Energy Savings Days on hot summer weekdays when both homes and business are using higher amounts of electricity, especially through air conditioning.

When customers use less electricity, BGE rewards them with bill credits of \$1.25 for every kilowatt-hour they reduce compared to their typical usage on days with similar weather. All BGE customers with a smart meter are eligible to participate—and the savings can add up! The average customer saves \$6-8 per event. During the three Energy Savings Days so far this summer, customers saved a total of \$15.7 million! There is no need to sign up and customers can participate regardless of their choice of electricity supplier. Read the three steps to participation below and update your Energy Savings Day alert preferences through My Account. To learn more, visit [BGE.com/EnergySavingsDays](http://BGE.com/EnergySavingsDays)

**how it works**

- 1 we'll notify you.** You'll receive a phone call, email or text, usually the day before a BGE Energy Savings Day.
- 2 reduce your use.** Simply use less electricity between 1 pm – 7 pm on an Energy Savings Day.
- 3 earn rewards.** Within a few days, we'll notify you by phone, email or text to let you know how much money you saved.

## BIDA – It's BIG!

By now you've likely heard of it—BIDA. Exelon Utilities' **Business Intelligence Data Analytics**.

But what exactly is it?

BIDA is Exelon's Initiative to transform how we use our collection of data to drive new insights about our customers, improve grid reliability, operate more efficiently and make better decisions. This breakthrough, all-encompassing initiative launched earlier this year. [Click here](#) to watch a short video about this first-of-its kind utility project.

As a next step, to develop a sustainable analytics capability and culture beyond the broader BIDA program, Exelon Utilities (EU) launched the EU BIDA Analytics Academy across the EU Operating Companies (OpCos) in late July. This initiative empowers employees to make data-driven decisions to significantly improve customer and business incomes. Nearly 100 employees across Exelon will participate in a pilot program to journey through the awareness, adoption and user learning experiences during the next five months.

### BGE's 2018 Pilot Participants:

Jacob Burlin	Shane Mathers
Meir Curry	Kathy McGehrin
Feltrin Davis	Onyeka Nwaogu
Marcie Forster	Leonard Rugiel
Jesse Fowers	Noah Sclawy
Felicia Holloway	Jessica Shaw
Chris Hutchinson	Aleksey Shneyder
Cynthia Jones	Ginger Stewart
Danielle Leimkuhler	Jennifer Trice
Chris Lotz	Stacy Wirth

Look for more information in the coming months. In the interim, check out these resources or talk analytics with one of BGE's Analytics Academy Pilot Participants!

[EU BIDA Analytics Academy Flyer](#)

[EU Analytics Academy Launch Video Trailer](#)



# INNOVATION WORK.

## Reinventing Energy

BGE ideas were on showcase last month at the 2018 Exelon Innovation Expo. BGE employees were among the more than 3,000 attendees at the Walter E. Washington Convention Center.

The theme of this year's Innovation Expo was "Reinventing Energy in Our Cities" with a focus on our purpose of powering a cleaner and brighter future for our customers and communities. The Innovation Expo highlighted exciting technologies, employee displays and industry experts.

Daymond John, television personality from ABC's Shark Tank, was the inspirational speaker. John shared his personal story and noted that innovation and ideas are the keys to success.

BGE President and Chief Operating Officer **Steve Woerner** joined a panel discussion on innovation and ways BGE is powering a cleaner future. "Innovation isn't just about technology. It can simply be an idea to do something a better way," noted Woerner.

One of those new ideas was tool and instrument tracking developed by General Engineer **Dan Wienhold** and Manager of Methods **Larry Czyzewski**. "We realized there was a gap in intelligence on where our tools were located and when they would be returned. These new custom labels help us better manage our tools," reported Wienhold.

Learn more about the winning innovation ideas from the Expo poster contest on the [Exelon portal](#). For more updates and a video containing all the speakers and breakout sessions, visit [Exelon's innovation web page](#).

General Engineer **Dan Wienhold** and Manager of Methods **Larry Czyzewski** discuss their new tool and instrument tracking idea at the 2018 Exelon Innovation Expo. Their poster and booth was one of the 33 displayed by BGE employees during the event. ►



Chief Innovation and Sustainability Officer **Chris Gould** (far left) moderated a panel discussion featuring (l to r) Exelon Senior Vice President of Corporate Affairs, Philanthropy and Customer Engagement **Maggie Fitzpatrick**, BGE President and Chief Operating Officer **Steve Woerner**, Senior Vice President of Governmental and Regulatory Affairs and Public Policy **Kathleen Barron** and Director of the Center for Climate Change and Energy Solutions **Amy Bailey**.



### Champion of Reinvention

By 2030, data centers will consume twenty percent of all power used in the United States.

This sounds like a problem, but **David Greenberg**, manager of rate administration who was recently named an Exelon Champion of Reinvention, saw an opportunity.

Greenberg founded Exelon Data Centers to explore the idea of placing data centers on or adjacent to electric substations. Growth in data and data usage has fueled a significant growth in demand for data centers, particularly near high population areas where data is needed closer to end users so that the user does not encounter latency and network congestion.

"Data center owners and developers struggle with finding locations near high-population areas, experience costly and time-consuming construction issues, and need to maintain expensive back-up sources of power," explained Greenberg. "We may be able to solve each of those issues—and I'm thankful that Exelon is providing the resources we need to make this a viable business."

Exelon's Exelorate Growth Board saw the program's potential to address these challenges, investing \$2.5 million to accelerate development of this idea.

Learn more at [Reinvent Energy](#) on the portal.



# Employee Giving Campaign Kickoff!

BGE's 2018 Employee Giving Campaign kicked off last month with a Walk-a-Mile Experience facilitated by United Way of Central Maryland. Held at the Gas & Electric Building, employees participated in activities designed to illustrate the struggles of individuals living at or near the poverty level while demonstrating the value of the services that the United Way of Central Maryland (UWCM) provides.

"By playing the role of a working mom with limited English, my eyes were opened to the daily struggle of those with a limited



Sr. Accountant **Julie Minano** (left) and Associate Staff Accountant **Tyree Smith** prepare to assume their roles as a family in need during the Walk-A-Mile Experience in Smart Energy Hall.

income," stated Sr. Accounting Manager **Jesse Harlan**. "The stress and strain of getting transportation between two jobs, childcare and shopping for food was exhausting – and I was only role playing!"

"The experience reminded me how blessed I truly am," shared Sr. Utility Dispatcher **Shameka Wilson**. "It made me step back and seriously think that you never truly know what someone is going through."

Each year, BGE's Employee Giving Campaign makes a tremendous impact on our local communities by supporting local nonprofit and religious organizations like the United Way.

"I am proud of the generosity of our employees and BGE's longstanding tradition of powering a cleaner and brighter future for our customers and communities," said **Andy Holmes**, vice president and controller & Employee Giving Campaign Executive Champion.

During the campaign, you can direct pledges to causes that are most important to you and Exelon/BGE will make a matching donation of fifty cents on the dollar to your local United Way. To donate, go to Exelon on the portal, type "give" in the search box and then click on "[Make or Match a Gift](#)."

Participating in the [United Way Silent Auction\\*](#) (open until Wed., Sept. 26 at noon) is another great way to support the Employee Giving Campaign. This year's auction items include two round-trip airplane tickets, Hershey Park tickets, a spa experience, a flight in a Piper Warrior plane, Ravens tickets and much, much more!

Walking with colleagues, family and friends for BGE's Cause Initiative is always a highlight of the campaign. This year, join Team BGE at the Susan G. Komen Race for the Cure on Sat. Oct. 13 in Columbia, MD. Registration is complimentary for BGE employees, family and friends with code BGE2018. Visit [komenmd.org/marylandrace](http://komenmd.org/marylandrace) to register today!

Whether you choose to make a pledge, donate or bid on an item, walk with your colleagues to fight breast cancer, or treat yourself to an ice cream to support the Employee Giving Campaign, your participation matters! Let's make a difference together!

\*Use Google Chrome to launch this site



Kim Schmulowitz (left) from Susan G. Komen Maryland, Right-of-Way Analyzer **Judy Stone** (front right) and Field Support Assistant **Paula George** decorate bowls during a fundraiser to support Susan G. Komen.

## BGE—A Great Place for Her to Work Someday!

Last month, several young women from middle and high schools around the state explored careers with BGE during Camp NAWIC (National Association of Women in Construction) at Spring Gardens. The girls participated in pipe fitting exercises, gas leak survey demonstrations and toured the gas control room. Sr. Administrative Assistant **Julie Hawes** and External Affairs

Manager **Megan Eaves** (far left) and General Engineer **Wende Weber**, Relay & Control Technician **Tamika Stephens**, Underground Mechanic **Octavia Davis**, Corrosion Technician **Amber Nicholls** and DAVQ Technician **Jessica Bauer** (far right) spent the day with the campers. Not pictured: Manager, Construction & Maintenance **Dawn White** and Leak Surveyor **Veronica Barnwell**.



# Sharing Best Practices

In 2018, the Vegetation Management teams of the Exelon Utilities embarked on an effort to conduct a series of field visits in each company's respective service territories. Through these field meetings, the groups sought to gain a better overall understanding of some of the conditions affecting vegetation management at each operating company.

The effort, led by PHI, included regular meetings to create a standard field visit plan. The comprehensive plan outlined what would be observed, as well as the information that would be captured in the field. The self-assessment evaluates specification achievement levels, contractor work quality, contractor knowledge and audit performance. Outcomes and opportunities from the field visits will be documented and reviewed by the Vegetation Management Peer Group to support future alignment and ongoing initiatives.

To date, field visits have been completed in the service territories of PHI and BGE, with visits planned at ComEd and PECO in the fall.

This unique process brought together senior vegetation program managers for the first time from the utility OpCos to discuss the challenges they face in their respective service territories and share best practices on contractor engagement. It's expected that this work will ultimately translate into improved reliability performance for our customers once the data is analyzed and opportunities are identified and implemented.

"The vegetation teams took the peer group experience to another level to engage and review first-hand their practices, processes, and overall work experience," said **Miguel Ortega**, vice president of Technical Services at PHI. "So far, the feedback has been overwhelmingly positive, the exchanges were relatable, experiences were invaluable, and most importantly, the bond established between the teams makes for long-lasting and rewarding relationships."



Vegetation Management teams have been conducting self-assessments to support future alignment and ongoing initiatives across the utilities.

## KaBOOM! It's a New Playground!

On Sept. 12, in just six hours, volunteers will build a KaBOOM! playground for the Brooklyn Park Youth Athletic Association in Anne Arundel County for use by approximately 800 kids per year. Two hundred volunteers are needed for the build so we need all hands on deck for BGE's 5th playground partnership!

Gather your friends, family and colleagues and prepare to get your hands dirty while building a new playground for a deserving community.

For more information and to register, visit [Energy for the Community](#) on the portal today!







I was lucky enough to have two internships during my college career—one at a Chicago-based IT consulting firm and another right here at BGE. Both experiences gave me valuable insight into the professional workplace and its responsibilities. I will always reference back to my time at BGE!

**ANDREW COSTANTINI**  
Electric Distribution and  
Underground Lines Intern

I interned with D & S Benore Trucking in Erie, Michigan. My duties included data entry and computer network support which provided valuable business insight and exposure to the challenges of network administration. Afterwards, I wrote a report on my internship entitled, 'An Erie Experience.'

**KEVIN VANBUI**  
Transmission System  
Operator II

My master's program internship was with the Legislative Affairs Office of Hillsborough County Government in Florida. I attended committee hearings and voting sessions, engaged in strategy meetings, tracked legislation and lobbied legislators. I learned quickly that Government Affairs was a field that you either loved or hated. I love it!

**ALLYSON BLACK**  
State Affairs Manager

## Energized! Asks ...

**Q:** If you had an internship, where was it and how did it affect your career choices?

**A:** My internship was right here at BGE! I spent the summer working on many rewarding projects, including the famous 'Watermelon Chart' which still hangs at my desk! I learned quickly that BGE was a great place to work and accepted a full-time job after graduation. I've been happy ever since!

**BRIAN SCHEERER**  
Sr. Gas Supply & Transmission Analyst



**WIN A \$50 HALLMARK AWARD**  
October is National Cheese Month. What's your favorite kind of cheese and why?

Answer our question for the next issue. The winner of the Hallmark Award is based on voting on anonymous responses by the *Energized!* editorial team.

Send your submission to the [BGE Communications mailbox](#) on Outlook. Submissions must be received by Sept. 19 to be considered. Please limit your answer to 50 words.

## Wow, Candice!

Every day, BGE employees strive to make the customer experience as positive as possible—wowing people right and left—both inside and outside the company.

Here's how Revenue Management Specialist **Candice Houck** provided a premier customer experience.

A customer recently typed a wrong bank account number on BGE.com when paying his bill, which resulted in his payment not going through properly. After receiving the "Cash Only" BGE letter, the customer called to find out what was wrong. Realizing that this was an unintentional error, Candice explained to the customer that the bank



account number may have been typed in incorrectly, waived the \$15 fee and removed the block from the account. The customer was so pleased that his issue was handled quickly and the fee rebate was offered that he asked to speak to Candice's supervisor. He said that she was an absolute joy, very professional and helped him very quickly—something that doesn't happen very often when calling any company. He said his day went from cloudy to sunshine after speaking with Candice.

Wow, Candice!

To submit someone for a WOW! award, visit [www.BGE.com/WOW!](http://www.BGE.com/WOW!)



**WOW**  
THE WOW STARTS HERE.



# September Service Anniversaries

Thank you for your service to BGE!

## 45 YEARS

Deborah Hossler  
Raymond Rolle Jr.  
Robert Venanzi

## 40 YEARS

Steven Burtnick  
Beverly Johnson  
Peggy Neville  
Richard Thomas

## 35 YEARS

Al Chesnavage  
David Degreenia  
Michael Felder  
Anita Jackson  
Cynthia Jones  
Timothy McMullen  
Steven Moore  
Michael Peterson  
Danny Summers Sr.  
Ronald Turner Jr.  
Diane Wallace  
Robert Wright Jr.

## 30 YEARS

David Barnard  
John Branning  
Sarah Butler  
Russell Frederick  
Brian Higgins  
Thomas Kemper  
Bruce Kief  
Susan Maseth  
Gary Sites  
David Thomas

## August Retirees

Catherine Baseman  
Stephen Boutilier  
Craig Doyle  
Anthony Fiorino  
Geraldine Lambert  
Constantine Tetteris  
John Vogel III  
Vivian Woodson

## September Retirees

Gary Janiszewski  
Edward Kraemer  
Patti Legler  
Mark Machlinski  
Richard Merryman  
Ronald Sappington  
James Sullivan Jr.  
Mary Wiechert

## July New Hires

Rebecca Baier  
Kenisha Beal-Dickey  
Sally Beasley  
Edward Blackwell  
Daniel Bloom  
Micah Bogle  
Justin Cherry  
Christopher D'Antoni Jr.  
Mario Dazza  
Sean Denman  
Manuel Garcia  
Usha Geddam  
Kevin Gemmill  
Mark Gover  
Andrew Green  
Jeffrey Harper Jr.  
Bernard Holthaus  
Larry Jiggetts  
Jacob Lane  
Troy Leonheart  
Christopher Lisle  
John Matthew  
James McGhin  
Nicholas Merryman Sr.  
William Remmey  
Juan Romero  
Michael Smith  
Zelalem Tekle

## August New Hires

Adegoke Akingbade  
Tamille Aponte  
Abhinav Bajaj  
Kelvin Barton,  
Temitope Bello  
Michele Buddemeyer  
Jeremy Charlier  
David Cofield  
George Daniel  
Claudette DuPont  
Kevin Friant  
Kelsey Hof  
Marc Johnson  
Robert Klein  
Joshua Klug  
Andrew Kratzmeier  
Kiyenna Nelson  
Felix Peguero  
David Susseles  
Bibiana Valdes Hernandez  
John Voelker

### EDITORIAL TEAM

Jarrett Carter  
Amy Emge  
Linda Foy  
Aaron Koos  
Ann Mooney  
Justin Mulcahy  
Priscilla Shu  
J'Mar Smith  
Richard Yost  
Jacquelyn Zichos



WE'D LIKE TO HEAR FROM YOU!

Do you have a suggestion or a story idea?

Send it to the [BGE Communications mailbox](mailto:BGE.Communications@mailbox) in Outlook.

Smart Home Technology  
Made Easy!



A smart home is all about automation – putting together the right smart devices and programming them to fit your lifestyle. With BGE's PeakRewards<sup>SM</sup> Smart Thermostat program, you'll receive an ecobee3 lite thermostat (\$269 value) that you can use to adjust the temperature and comfort settings easily from your Android and iOS devices. You'll receive up to \$200 in summer credits when you enroll in the program, and can easily connect it to your secure home Wi-Fi. Plus, it is ENERGY STAR<sup>®</sup> certified, so you know it's good for you and the planet.

For more information, visit

[www.bgesavings.com/](http://www.bgesavings.com/)

[ecobee](http://ecobee)

peak  
rewards<sup>SM</sup>  
a BGE SMARTENERGY savers program<sup>®</sup>



An Exelon Company

